

Job Title: State Project Lead – Swajal partnership			
Location: Andhra Pradesh/ Assam/Chhattisgarh/Jharkhand/Madhya Pradesh/Maharashtra/Uttarakhand		Band/Grade:	2B
Department:	Operations	Last updated on:	15th October, 2018
		Degree of Travel required to:	High
Purpose of Job	Co-ordinate with State administration and District Project leads to ensure smooth functioning of Swajal scheme and fulfil obligations of Piramal Sarvajal as agreed with State Government and NITI Aayog.		
Key stakeholders	External	Internal	
	<ul style="list-style-type: none"> State Water and Sanitation Mission/Public Health Engineering Department District Administration 	<ul style="list-style-type: none"> National Project team Project leads for specific tracks of the scheme 	
Reporting structure	Role directly reports to: National Project Lead	Positions that report into this role : District Project Leads	
Essential Qualifications	Post-Graduate		
Essential Experience	<ul style="list-style-type: none"> 5 years of working with Government projects or experience of frequent engagement with Government officials Demonstrated experience in project management roles. 		
Essential Skills	<ul style="list-style-type: none"> Project Management – Overseeing and aggregating sub-plans, with minimal supervision External Stakeholder management – Ability to engage high-level stakeholders such as Govt. officials to obtain permissions, advise on the right way forward, pre-empt conflict scenarios and act accordingly Internal Stakeholder management – Ability to motivate and guide personnel to do their job well, pre-empt risks and address challenges faced by team members, communicate project goals and ensure alignment of personnel to the goals 		
Decision Making Control	Responsible for Co-ordinating operations across districts		
Values			
Knowledge	<ul style="list-style-type: none"> Expertise – we strive for a deeper understanding of our domain Innovation – we aspire to do things creatively 		

Action	<ul style="list-style-type: none"> • Entrepreneurship – we are empowered to act decisively and create value • Integrity – we are consistent in our thoughts, speech and action
Care	<ul style="list-style-type: none"> • Trusteeship – we protect the interests of our customers, community, employees, partners and shareholders • Humility – we aspire to be the best, yet strive to be humble

About Swajal:

Government of India is initiating a new scheme aptly titled ‘Swajal’, to enhance the availability of safe, quality drinking water in 115 Aspirational Districts across India as identified by NITI Aayog and MDWS. The scheme is envisaged as a demand-driven scheme wherein Gram Panchayats (GPs) apply for funds and technical support to install drinking water units in their territory, which would be community owned and managed.

Piramal Foundation through its initiative Sarvajal is supporting this scheme in 20 districts across 7 states. We will work with the District administration and GPs to design appropriate monitoring frameworks and design proposals that reflect the demands of each GP. Sarvajal will also assist the GPs to adopt appropriate purifications technologies that are relevant to water quality in their area. Lastly, emphasis will be laid on ensuring accountability and sustainability, by providing support for social audits, conducting Behaviour Change Communication (BCC) activities, raising funds for operation and maintenance, among other crucial success factors.

Key Roles/Responsibilities:

- Responsible for supervision and support of operations of Swajal scheme in the appointed State
- Liaison with officials at the state level – PHED, SWSM etc and district administrations to prepare state plans, identify district needs and provide support for inter-district co-operation, etc.
- Provide support to district project leads who are working with district administration right from the stage of applying for proposals, setting up project plan, construction of drinking water units to undertaking operation and maintenance.
- Overseeing training for VWSC members to conduct baseline, mid-line and end-line studies on drinking water scenario and M&E framework employed
- Overseeing mapping of contamination profile of drinking water sources, water quality testing, behavior change campaigns etc.
- Motivating and assisting District Project Leads to fulfill their key responsibilities
- Responsible for proper data capture, management and On time uploading of reports from field by district project teams
- Regular field visits to understand needs of selected GPs, challenges they are facing and recommend course correction to ensure scheme targets are achieved
- Ensuring program efficiency/ deliverables, stakeholder engagement, Brand Building, leading to better drinking water delivery and stakeholder satisfaction
- Responsible for any other matter incidental to the matters described above or aligned to the needs of Swajal scheme and Piramal Sarvajal’s committed role, as National Project Team may advise.

Compensation:

Salaries and incentives will be commensurate to the experience of the candidate and the responsibilities allocated.