

<u>Job Title: Project Lead – VSTF, Maharashtra</u>			
Location: Mumbai, Districts in Maharashtra and Villages selected for VSTF		Band/Grade:	Contractual for 12 Months
Department: Govt. Partnerships-VSTF (Village State Transformation Foundation)	Maharashtra Govt. Partnership	Last updated on:	23 Jan 2019
		Degree of Travel required to:	High
Purpose of Job	Co-ordinate with internal and external stakeholders to ensure smooth functioning to fulfill obligations of Piramal Foundation’s MoU with the Districts and Gram Panchayat machinery of Maharashtra and facilitate deliverables of the project.. Training of 400 plus VSTF Fellows for scoping and deployment of entrepreneurial model through SHGs (Self Help groups) in agreed number of villages as per the commitment.		
Key stakeholders	External	Internal	
	<ol style="list-style-type: none"> 1. VSTF Officials 2. VSTF Fellows 3. District Level Officials/ PHEDs 4. Gram Sarpanchs 5. Community 	<ol style="list-style-type: none"> 1. Internal Departments of Piramal Foundation/ Sarvajal 	
Reporting structure	Role directly reports to: State Project Lead-Maharashtra	Positions that report into this role : Nil	
Essential Qualifications	Post-Graduate (Management/Development Studies/ Environment Science)		
Essential Experience	<ul style="list-style-type: none"> • 2 years of working with Government projects or experience of frequent engagement with Government officials • Demonstrated experience in project management roles preferably in social development sector • Proficiency in English, Hindi and Marathi 		
Essential Skills	<ul style="list-style-type: none"> • Project Management – Overseeing and aggregating sub-plans, with minimal supervision • External Stakeholder management – Ability to engage high-level stakeholders such as Govt. officials to obtain permissions, advise on the right way forward, pre-empt conflict scenarios and act accordingly • Internal Stakeholder management – Ability to motivate and guide personnel to do their job well, pre-empt risks and address challenges faced by team members, communicate project goals and ensure alignment of personnel to the goals 		
Decision Making Control	Responsible for Co-ordinating operations of VSTF		

Knowledge	<ul style="list-style-type: none"> • Expertise – we strive for a deeper understanding of our domain • Innovation – we aspire to do things creatively
Action	<ul style="list-style-type: none"> • Entrepreneurship – we are empowered to act decisively and create value • Integrity – we are consistent in our thoughts, speech and action
Care	<ul style="list-style-type: none"> • Trusteeship – we protect the interests of our customers, community, employees, partners and shareholders • Humility – we aspire to be the best, yet strive to be humble
<p>About VSTF:</p> <p>Transform ~1000 villages in Maharashtra, by enhancing development indicators of drinking water access, infant mortality, education index , agri-income to highest level across India</p> <ul style="list-style-type: none"> • Bring about wide-scale behavior change to empower villages towards self-sustainable development • Build a development model that will be scalable across the state by 2019 	
<p><u>Key Roles/Responsibilities:</u></p> <ul style="list-style-type: none"> • Liaison with officials at the district level – PHED and GPs (Gram Panchayat) administrations to prepare state plans, identify district needs and provide support for inter-district co-operation, etc. • Training of VSTF Fellows to conduct scoping of villages and creating SHGs (Self Help Groups) • Overseeing mapping of contamination profile of drinking water sources, water quality testing, behavior change campaigns etc. • Responsible for proper data capture, management and on time uploading of reports from field • Regular field visits to understand needs of selected GPs, challenges they are facing and recommend course correction to ensure scheme targets are achieved • Ensuring program efficiency/ deliverables, stakeholder engagement, leading to better drinking water delivery and stakeholder satisfaction • Responsible for any other matter incidental to the matters described above or aligned to the needs of VSTF 	
<p><u>Compensation:</u> Compensation will be commensurate to the experience of the candidate and the responsibilities allocated.</p>	