

<b>Job Title: District Project Lead - Swajal partnership</b>			
<b>Location:</b>	<b>Vishakhapatnam, AP</b>	<b>Band/Grade:</b>	<b>2A</b>
<b>Department:</b>	<b>Swajal</b>	<b>Last updated on:</b>	<b>30<sup>th</sup> Jan, 2019</b>
		<b>Degree of Travel required to:</b>	<b>High</b>
Purpose of Job	Co-ordinate with District administration and District Swajal Project Team (DSPT) to ensure smooth functioning of Swajal scheme and fulfill obligations of Piramal Foundation, as agreed with State Government and NITI Aayog.		
Key stakeholders	External	Internal	
	<ul style="list-style-type: none"> <li>District Administration, including DM, executive engineer, DWSM etc.</li> <li>DSPT</li> <li>Sarpanch</li> <li>Members of GPs</li> </ul>	<ul style="list-style-type: none"> <li>State Project Lead</li> <li>National Project team</li> <li>Project leads for specific tracks of the scheme</li> </ul>	
Reporting structure	Role directly reports to: State Project Lead	Positions that report into this role : None	
Essential Qualifications	Graduate / Post Graduate		
Essential Experience	<ul style="list-style-type: none"> <li>2 years (Post-graduate Degree/Diploma) of working with Government projects, or experience involving frequent engagement with district/local government officials</li> <li>Demonstrated experience in project management roles.</li> </ul>		
Essential Skills	<ul style="list-style-type: none"> <li>Project Management – preparing operation plans, working to meet them in a time-bound manner, address challenges that may arise, etc.</li> <li>Stakeholder management – Ability to engage stakeholders such as District Collectors and Sarpanchs to obtain permissions plug in Sarvajal’s support services where relevant, etc.</li> <li>Community engagement – Understanding community dynamics, engaging them proactively, mobilizing them towards project goals, leveraging innovative means to ensure community participation and sustainability of projects</li> <li><b>Mandatory – Fluent in writing, reading and speaking Telugu</b></li> </ul>		
Values			
Knowledge	<ul style="list-style-type: none"> <li>Expertise – we strive for a deeper understanding of our domain</li> <li>Innovation – we aspire to do things creatively</li> </ul>		
Action	<ul style="list-style-type: none"> <li>Entrepreneurship – we are empowered to act decisively and create value</li> <li>Integrity – we are consistent in our thoughts, speech and action</li> </ul>		
Care	<ul style="list-style-type: none"> <li>Trusteeship – we protect the interests of our customers, community, employees, partners and shareholders</li> <li>Humility – we aspire to be the best, yet strive to be humble</li> </ul>		

**About Swajal:**

Government of India is initiating a new scheme aptly titled 'Swajal', to enhance the availability of safe, quality drinking water in 115 Aspirational Districts across India as identified by NITI Aayog and Ministry of Drinking Water and Sanitation (MDWS). The scheme is envisaged as a demand-driven scheme wherein Gram Panchayats (GPs) apply for funds and technical support to install drinking water units in their territory, which would be community owned and managed.

Piramal Foundation through its initiative Sarvajal, is supporting this scheme in 16 districts across 7 states. We will work with the District administration and GPs to design appropriate monitoring frameworks and design proposals that reflect the demands of each GP. Sarvajal will also assist the GPs to adopt appropriate purifications technologies that are relevant to water quality in their area. Lastly, emphasis will be laid on ensuring accountability and sustainability, by providing support for social audits, conducting Behaviour Change Communication (BCC) activities, raising funds for operation and maintenance, among other crucial success factors.

**Key Roles/Responsibilities:**

- Responsible for tracking Swajal scheme and providing support to District Administration in the Aspirational Districts (ADs)
- Liaison with District Magistrate, District Swajal Project Team, Executive Engineer and other administrative officials at both district and GP level to prepare district wise plans, identify high-priority GPs, design and launch of EOs, etc.
- Engage communities in GPs of the district to enhance awareness on the scheme and assist them in applying for funds from the district
- Engage all district and GP stakeholders to build their capacity on aspects such as water quality testing, set-up of purification units, assist in designing BCC activities where needed.
- Assist GPs in collecting relevant project data for monitoring and reporting purposes, and document learnings, case studies etc to measure progress of the scheme
- Responsible for other activities and engagements at the district level, which are critical to ensure smooth functioning of the scheme.

**Compensation:**

Salaries and incentives will be commensurate to the experience of the candidate and the responsibilities allocated.